



TE ORANGANUI TRUST STRATEGIC PLAN

2022 - 2025

OUR MISSION

Investing in transformational wellbeing where whānau are at the centre of everything we do.



Kei te kotahitanga o ngā kūmete nō uta, nō tai te oranga o te iwi

We are working for a common cause to effect positive change for the whānau we serve. We are collaborating with marae, hapū and iwi to build smarter capability and capacity for the collective.

We are innovators of change, building a movement for transformation.

OUR VISION

Korowaitia te puna waiora, hei oranga motuhake mō te iwi.

OUR VALUES

Our Values determine our behaviour, attitude and way of being.



Nō te whānau, mō te whānau

We acknowledge whānau are the experts in their own lives. We care what whānau have to say about our services. We listen. We act. We learn.



Kia mau, kia ū ki ngā kete mātauranga nō ngā tūpuna

Our delivery and commitment to whānau, each other, and our partners is underpinned by Mātauranga and Kaupapa-Māori. We are well informed and value the knowledge we hold.



Whaia te ara tika ahakoa te aha

Whānau ability to attain wellbeing is a fundamental right. We believe in a just and fair system and so, we will always do the right thing, even when it's not the easiest thing. We are honest and transparent. We honour our word.

OUR PIVOTS

We continue to face significant and complex challenges that are impacting whānau health and wellbeing.

- Pivot toward transformational systems change in the rohe
- Pivot toward Kaupapa Māori solutions
- Pivot towards greater collaboration and new ways of working

OUR GOALS

Our three year plan is focused on getting us ahead of these unprecedented times.

1. Increase our value and impact
2. Be an exemplar employer to support our kaimahi to grow and thrive
3. Influence and lead systems change to achieve greater impact for Māori health and wellbeing

OUR MEASURES FOR SUCCESS

The methods we will use to measure our success are:

- Our whānau ora outcomes and evidence framework measures our collective value and impact
- Whānau voice and whānau-led journey mapping validates our approach and services
- Kaimahi satisfaction, loyalty and engagement feedback informs our workforce development approach
- A maturity model measures our evolution (progress)
- We evidence our influence in regional and national strategic decision-making

GOALS

1. Increase our value and impact

SHORT TERM OUTCOMES (3 YEARS)

We deliver relevant and excellent services informed by community needs and priorities
Whānau Ora outcomes framework applied across the organisation, shows improved service delivery

2. Be an exemplar employer to support our kaimahi to grow and thrive

Our kaimahi are resilient, supported, and living flexible, balanced lifestyles
Our remuneration and workforce benefits are competitive
Design a Whānau Ora operating model and organising structure that leads to greater wellbeing

3. Influence and lead systems change to achieve greater impact for Māori health and wellbeing

We are driving and informing the system reform opportunities for Māori health

MEDIUM TERM OUTCOMES (5 YEARS)

We are a valued contributor to Hapū and Marae achieving their health and wellbeing aspirations

Succession planning and growing leaders across all levels of the organisation improves talent attraction and retention

We are at the fore-front of designing emergent professional practice, tools and resources

Embed the Whānau Ora operating model and organising structure

Rapid uptake of prevention and innovation that benefits Māori

Tino rangatiratanga: to have shifted equitable investment and resource to Māori health outcomes

LONG TERM OUTCOMES (10 YEARS)

Our partnerships with whānau achieve transformational health and wellbeing outcomes

We are a 'first choice' employer
We are a destination for the future workforce to train, develop and experience innovative kaupapa-Māori solutions

The system has reorientated to be whānau focused